

Oak Learning Trust
c/o George Washington Primary School
Well Bank Road
Washington
NE37 1NL

Finance Manager at Oak Learning Trust

Salary: £43,150 - £47,664 per annum (dependent on experience) **Contract:** Full Time, Permanent

Start Date: 1st November 2026 or as soon as possible thereafter

Join Our Growing Multi Academy Trust

Due to the expansion of our trust central team, the CEO and Trust Board of Oak Learning Trust seek to recruit an experienced and motivated finance professional to lead our finance team. This is an exciting opportunity to build and develop the finance team, delivering excellence and contributing to the success of a thriving Multi-Academy Trust dedicated to providing excellent education for all pupils.

As a Finance Manager, you will be responsible for ensuring robust financial management, supporting strategic decision-making, maintaining compliance, and helping deliver value for money across the Trust. The new post holder will be able to build a new team, supporting with staff development and integration not only into the central team but across all of our schools.

This is an excellent opportunity for an effective finance professional who is passionate about making a difference to contribute to improving outcomes for children.

You will be:

- An experienced finance professional with strong budgeting, forecasting and management accounting skills.
- An excellent communicator able to work successfully with a wide range of stakeholders and partners.
- Highly organised with excellent analytical and problem-solving abilities.
- Able to lead by example and motivate others.
- Friendly, flexible, outgoing and a good team player.

We are looking for someone who:

- Has high expectations of themselves and staff they work with.
- Uses data to identify areas for development and then addresses these areas effectively.
- Is able to remain calm when working under pressure and to fixed time deadlines.
- Is able to use their own initiative and manage their own workload and that of their team.
- Can provide a welcoming environment to all those visiting or contacting our trust.
- Is committed to their personal and professional development.

We can offer you:

- Friendly, supportive colleagues who are motivated to develop the trust and work well together.
- A positive and happy working environment.
- Excellent opportunities for professional development and career progression.
- Access to the Local Government Pension Scheme.
- The opportunity to make a real impact on the lives of children and young people.

Closing date: Thursday 8th October 2026 at 12 noon

Completed application forms to be returned to OLTRecruitment@olt.org.uk

This post is exempt from the Rehabilitation of Offenders Act 1974 and, therefore, is subject to an enhanced Disclosure and Barring Service (DBS) check.

Oak Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Trust follows Keeping children Safe in Education Safer Recruitment procedures for all posts including appropriate pre-interview checks on shortlisted candidates and pre-employment checks pending any offer. The Trust safeguards and protects its pupils and staff by operating in accordance with Local Authority Safeguarding Children Partnership procedures.